

COMPETITION TERMS

XVIII EDITION DRAWING COMPETITION FOR CHILDREN OF OHLA GROUP EMPLOYEES



XVIII DRAWING COMPETITION FOR CHILDREN OF OHLA EMPLOYEES

1. General rules

- All participants must be children of OHLA Group employees.
- All participants will be divided into 2 categories:
 - 1st category: children between 3 and 7 years old.
 - 2nd category: children between 8 and 12 years old.
- Each drawing must be presented on a white cardboard sheet, DIN-A4 size.
- The subject matter of these drawings will be Christmas, related to OHLA.
- Any drawing materials may be used (pencils, crayons, watercolors, collage, felt-tip pens, etc.)
- Only one drawing per participant may be submitted

2. Sending

- Each drawing will be sent by e-mail to sostenibilidad@ohla-group.com indicating "XVIII Drawing Competition Candidature" in the reference, for ease of reference.
- If scanning the picture, please ensure the highest possible resolution given that this year attachments are still received by e-mail to avoid unsustainable paper use.
- The following identity details will be indicated alongside the drawing: author's full name, author's age and date of birth, category of participant, full name of the father/mother, and father/mother's work position and country.
- Furthermore, this year you may share photos, videos or voice messages with us, related to the creative process. The final result is just as important as the making-of!

 Sketches, ideas, a personal introduction to the drawing by the artist...anything is welcome. You may send any of this to sostenibilidad@ohla-group.com or by WhatsApp

 to +34 606 65 39 41.



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3. Choosing the winner drawings

- A shortlist will be drawn up by Sustainability amongst the finalist drawings.
- The final winners of the competition will be chosen through an online form that all employees of the company will have access to where they can choose the drawing they like the most. Only one vote per person will be counted.

4. Prizes

- 1st prize: €300 (or its equivalent in local currency), in each category.
- 2nd prize: €200 (or its equivalent in local currency), in each category.
- 3rd prize: €100 (or its equivalent in local currency), in each category.

Furthermore, each participant will take part in a draw with a drawing kit prize of 30 euros (one kit per category)

5. Deadline for receipt of drawings

The timeframe in which to receive drawings will begin on 11 th November and will end on 10th December 2025. Any drawings received after this date will not be accepted.

Drawings that fail to meet the conditions established in these competition terms will be rejected.

6. Announcement of the winners

The winners will be announced on 16th December in various corporate channels. All winners will receive their prize within two weeks maximum.



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7. Transfer of image and processing of personal data

By participating in this activity, I hereby expressly authorize Obrascón Huarte Lain, S.A. (OHLA), pursuant to article two of Spanish Act 1/1982, of 5 May, on civil protection of the right to one's honor, personal and family privacy and self-image, gratuitously and with the possibility of sublicensing and transferability, all over the world, in an unlimited manner in time, to use any photographs or recording showing my image and/or voice for OHLA's advertising or commercial purposes to include, without limitation, OHLA's web pages or other websites and on-line media, and in any internal and/or external printed advertising material, including television, individually or as part of other contents, whether or not in amended form.

Furthermore, I hereby freely and unequivocally agree that any personal data that are hereby provided may be processed by OHLA (as the data controller), domiciled in Paseo de la Castellana 259D, 28046 Madrid (Spain). Such data will be processed for the aforementioned advertising and commercial purposes, for which they may be assigned to suppliers and collaborators that provide OHLA with the necessary services to achieve such purpose. Any data provided are necessary in order to carry out the aim described and, consequently, will be saved unless you uphold your right to withdraw your consent.

You may exercise your rights of access, rectification, erasure, objection and portability in writing, sent to the Communications Department, at the aforementioned address, enclosing a copy of your identity document. You are also hereby informed of your right to address the Spanish Data Protection Agency in relation to any issue regarding your personal data processing.



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