

COMPETITION TERMS

HEALTHY CHRISTMAS RECIPES 2025

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1. General rules

- To participate in the competition, you must be an OHLA Group employee.
- To participate, you must send your healthy Christmas recipe written in a .pdf document and at least one photograph of the result. You can also send us photographs or videos of the process of preparing the recipe or testing the result.
- Only one recipe may be submitted per participant.

2. Sending the recipe

The recipe must be sent via email to sostenibilidad@ohla-group.com indicating “**Healthy Christmas recipes 2025 candidature**” in the subject.

It is important that, although you include the photographs in the .pdf of the recipe, you also send us those images in .jpg.

Your email should include the following identification details: employee’s full name, work position and country of residence.

Furthermore, you may share bloopers or voice notes on the matter. Anything is welcome! Use the same e-mail (sostenibilidad@ohla-group.com) or send them by WhatsApp to +34 606 65 39 41.

3. Winning recipes

The final winners of the competition will be chosen through an online form that all employees of the company will have access to where they can choose the Healthy Christmas Recipes they like the most. Only one vote per person will be counted.

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4. Prizes

- 1st prize of €300 (or its equivalent in local currency), in each category.
- 2nd prize of €200 (or its equivalent in local currency), in each category.
- 3rd prize of €100 (or its equivalent in local currency), in each category.

5. Transfer of image and processing of personal data

By participating in this activity, I hereby expressly authorize Obrascón Huarte Lain, S.A. (OHLA), pursuant to article two of Spanish Act 1/1982, of 5 May, on civil protection of the right to one's honor, personal and family privacy and self-image, gratuitously and with the possibility of sublicensing and transferability, all over the world, in an unlimited manner in time, to use any photographs or recording showing my image and/or voice for OHLA's advertising or commercial purposes to include, without limitation, OHLA's web pages or other websites and on-line media, and in any internal and/or external printed advertising material, including television, individually or as part of other contents, whether or not in amended form.

Furthermore, I hereby freely and unequivocally agree that any personal data that are hereby provided may be processed by OHLA (as the data controller), domiciled in Paseo de la Castellana 259D, 28046 Madrid (Spain). Such data will be processed for the aforementioned advertising and commercial purposes, for which they may be assigned to suppliers and collaborators that provide OHLA with the necessary services to achieve such purpose. Any data provided are necessary in order to carry out the aim described and, consequently, will be saved unless you uphold your right to withdraw your consent.

You may exercise your rights of access, rectification, erasure, objection and portability in writing, sent to the Communications Department, at the aforementioned address, enclosing a copy of your identity document. You are also hereby informed of your right to address the Spanish Data Protection Agency in relation to any issue regarding your personal data processing.

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6. Deadline to receive recipes

The timeframe in which to receive pictures will begin on **11th November and will end on 10th December 2025**. No recipes received after this date will be accepted. Any recipes that fail to meet the conditions established in these competition terms will be rejected.

7. Announcement of the winners

On 16th December, the winners will be announced in various corporate channels. All winners will receive their prizes within two weeks maximum.



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