

1. Main goal

OHLA presents the Call for Grants for Social Action Projects with the aim of recognising and helping those social projects that are closest to the employees and where they collaborate.

2. How to participate

You must be **an employee of the OHLA Group**.






To submit your project, you must send your proposal in collaboration with a social entity with which you collaborate or are a supporter, acting as an applicant and ambassador of their project.

Applicants and beneficiary organisations may not submit more than one social project. If they submit more than one, they will be counted as a single application.

The beneficiary entities must be legally constituted under the legal form of an association, foundation or any other non-profit entity and legally registered in the country where it carries out its activity.

3. Send your proposal to:

sostenibilidad@ohla-group.com with the subject "Social Projects 2025" in order to facilitate the reception of the same do not forget to include in the email

-  Name and surname
-  Country / City
-  Division or subsidiary of OHLA you belong to
-  Phone number
-  Form (available in Annex 1)

The deadline for submission of applications will be open from **11 November to 10 December 2025**, both included.

After the deadline, no proposals will be accepted. Those proposals that do not comply with the conditions set out in the terms and conditions of this competition will not be accepted.

Likewise, participation in the contest implies acceptance of the rules and the transfer of personal data and images submitted to OHLA for use in advertising actions and corporate communications, both written and electronic.

4. Choice of Projects for the final vote

Compliance with the requirements of each project presented is reviewed; only those that meet the requirements will be selected for the final vote.

All company employees will have access to an online form in which they can choose the project they like the most. Only one vote per person will be counted.

One project will win for each region: 1 LATAM, 1 USA, 1 Europe.

In the event that a region does not present social projects, the possibility of making a donation to a social entity in the area will be considered.

5. Publication of the winners

The winning projects will receive an amount of 1000 euros to promote their development.

The winners will receive an e-mail to the e-mail account they used to send the projects submitted in the competition. They will also be published on the different corporate channels.

Annex 1 - MODEL FORM

1 OHLA Group employee

Details of the applicant employee

Name:

Surname:

Division:

OHLA Group Company

Address / Area / Department / Service

Country

Province/ State

Locality:

Telephone:

E-mail:

Indicate name of proposed entity

(Briefly explain the specific project to be supported: need, general objective, description)

Persons benefiting from the project

(max. 3 lines)

Indicate the reason why your project should be selected

(max. 3 lines)

2 Data on the beneficiary social organisation

Identifying information

Indicate the relationship between the applicant and the beneficiary entity by ticking the corresponding box with X:

- ☐ Associate:
- ☐ Beneficiary
- ☐ Volunteer
- ☐ Partner / supporter

Name of the organisation:

CIF:

Address:

Código postal:

Country:

Province/State:

Locality:

Telephone:

E-mail:

Web:

Nature of the entity (association, foundation, federation, etc.):

Functional purposes: